



**City of Cincinnati Retirement System
Governance Committee Meeting Minutes
July 10, 2025 / 1:00 P.M.
City Hall – Council Chambers and remote**

Board Members

Mark Menkhaus, Jr., Chair
Tom Gamel, Vice Chair
Bill Moller
Kathy Rahtz
Seth Walsh
Aliya Riddle
Sonya Morris

Administration

Jon Salstrom

Law

Kevin Frank

Call to Order

The meeting was called to order at approximately 1:17 p.m. by Chair Menkhaus and a roll call vote of attendance was taken. Committee Members Menkhaus, Gamel, Moller, Rahtz and Morris were present. Committee Members Walsh and Riddle were absent.

Public Comment

No public comment.

Approval of Minutes

Approval of the minutes of the April 3, 2025, motion was moved by Committee Member Moller and seconded by Committee Member Morris. The minutes were approved by unanimous roll call vote.

Old Business

Funston Performance Audit Recommendations

Completion of the Governance Manual will address a major portion of Section 2 (governance framework). The manual consolidates governing documents and implements new policies. Remaining open items will be informed by the results of the CEM Benchmarking survey.

Review Final Draft of the Governance Manual

The packet included the final version of the Governance Manual (incorporating changes from prior meetings: aesthetics, moving definitions to the back, refining definitions, and other minor edits). Proofs from the design firm showing two sample formats: PDF flipbook style and traditional book style. Full 60-page design not yet complete; 10-page proof provided. A remaining discussion item was whether to

include a financial disclosure policy. Chair Menkhaus moved to accept the final draft with comments provided by Committee Member Moller. The motion was seconded by Committee Member Rahtz and approved by unanimous vote.

New Business


No New Business.

Adjournment

A motion to adjourn was made by Committee Member Moller and seconded by Committee Member Rahtz. The Governance Committee approved the motion by unanimous roll call vote. The meeting was adjourned at 1:31 p.m.

Meeting video link: <https://archive.org/details/crs-governance-7-10-25>

Next Meeting: Thursday, October 2, 2025, at 1:00 p.m. - City Council Chambers and via Zoom


Secretary